



GOVERNMENT OF GOA

A REPORT ON

CENSUS OF GOVERNMENT EMPLOYEES - 2024

(As on 31st March, 2024)

***Directorate of Planning, Statistics & Evaluation
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FIGURES AT A GLANCE

A REPORT ON THE CENSUS OF GOVERNMENT EMPLOYEES

(As on 31ST March, 2024)

Sl. No	Particulars	Number of employees in				
		State Government Departments	Grants-in-aid Institutions	State Public Sector Undertakings	Autonomous Bodies	Total
1	2	3	4	5	6	7
1	<u>Number of Employees</u>					
a)	Male	30222	6425	2868	457	39972
b)	Female	13699	9404	504	391	23998
	Total	43921	15829	3372	848	63970
2	<u>Post</u>					
a)	Regular	39909	12789	2292	764	55754
b)	Ad-hoc	335	103	1	0	439
c)	Work-charge	2266	63	40	0	2369
d)	Others *	1411	2874	1039	84	5408
	Total	43921	15829	3372	848	63970
3	<u>Caste Wise</u>					
a)	Scheduled Caste	1056	314	50	9	1429
b)	Scheduled Tribe	5949	1116	322	103	7490
c)	Other Backward Class	9118	1843	520	191	11672
	Total	16123	3273	892	303	20591
4	Occupying Government Accommodation	1751	284	19	69	2123
5	<u>Group Wise</u>					
a)	Group A	1581	595	63	265	2504
b)	Group B	1628	3880	146	24	5678
c)	Group C	39142	7181	2012	457	48792
d)	Group D	159	1299	112	18	1588
e)	Others *	1411	2874	1039	84	5408
	Total	43921	15829	3372	848	63970
6	Largest State Government Department and number of employees.	Police Department with 8407 employees forms 19.14% of the total number of employees.				
7	Largest Grants-in-aid institution and number of employees.	School Education Department with 9946 employees forms 62.83% of the total number of employees.				
8	Largest State Public Sector Undertakings and number of employees.	Kadamba Transport Corporation with 2048 employees forms 60.74% of the total number of employees.				
9	Largest Autonomous Bodies and number of employees.	Goa University with 644 employees forms 75.94% of the total number of employees.				

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

INTRODUCTION

The Directorate of Planning, Statistics & Evaluation has been conducting the Census of Employees working in Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings and Autonomous Bodies by bringing out the report at regular intervals. The last report brought out contained data as on 31st March, 2019. The present report, twenty-ninth in the series, presents data as on 31st March, 2024.

The information from **89 State Government Departments, 20 Public Sector undertakings, 19 Grants-in aid Institutions and 14 Autonomous Bodies** has been collected for the purpose of this report. The employees are classified as Regular, Ad-hoc, Work-Charge and Others. In case of Government Departments, while the regular and ad-hoc employees are paid salaries under the budget head '01 Salaries," the work charge employees get salaries either under the budget, "61-Major Works", or "60-Minor Works" or 23-Maintainance Works". In case of Grants-in-aid Institutions, generally the Government releases salary grants to such institutions under the budget head: "74-Grants-in-aid". However, there are few Grants-in-aid Institutions like Planning and Development Authorities which pay salaries to their employees from their own funds. The State Public Sector Undertakings normally do not receive grant from the Government. The data presented is as per the information submitted by the respective Departments.

The number of employees in different State Government Departments, Grant-in-Aid Institutions, State Public Sector Undertakings and Autonomous Bodies and also their distribution by different pay scales, social groups etc. are given in different tables in this report.

Other concepts and definitions:-

- Regular employees are those who are borne on the pay roll of the establishment.
- Ad-hoc employees are those who are borne on the pay roll of the establishment but not regularized in the post held by them.
- Work-charge employees are those who are appointed on a long term or short-term basis against specific projects/works but who do not form part of regular staff and do not necessarily have regular pay scale.
- Others include employees on consolidated salary, contract, part- time, hour lecture basis etc.

MAJOR FINDINGS - 2024

1. The Census indicates that as on **31st March, 2024** there were **63,970** employees in **89** State Government Departments, **20** State Public Sector undertakings, **19** Grant-in-Aid institutions and **14** Autonomous Bodies comprising **39,972** males and **23,998** females. There were **55,754** (Regular), **439** (Ad-hoc), **2,369** (Work charge) and **5,408** (Others) categories of employees.
2. The total numbers of employees in the State Government Department were **43,921** comprising **30,222** males and **13,699** females of which **39,909** were regular, **335** were Ad-hoc, **2,266** Work charged and **1,411** Other categories ie. Consolidated salary, Contract, hour lecture basis etc.
3. There were 2.40 % employees belonging to SC, 13.54 % employees belonging to ST and 20.76% employees belonging to OBC working in various State Government Departments as compared to 2.52%, 11.36%, and 16.35% employees of SC, ST and OBC respectively in 2019. It is significant to note that overall in State Government Departments there were 36.71% employees belonging to either SC/ST/OBC compared to 30.22 % in 2019.
4. The highest numbers of employees, (8,407) were in Police Department followed by (6,794) in Electricity Department, (3,246) in Health Department, (2,990) in Public Works Department, (2,909) in School Education and (2,809) in Goa Medical College. Out of 89 State Government Departments these 6 departments account for 61.83 % of the total number of employees. The work charge employees are largely in the Public Works Department and the Water Resources Department.

5. The total number of female employees (13,699) account for 31.19% of total employees in State Government Departments, mainly in School Education (2,152) Health (1,774) and Goa Medical College & Hospital (1,755). It is significant to note that 16 State Government Departments had more number of female employees than male employees.
6. In the State Government Department there were (3.60%) employees in Group A, (3.71%) in Group B, (89.12%) in Group C, (0.36%) in Group D and (3.21%) employees who are on Contract, consolidated salary, part-time, hour lecture basis etc. The Goa Administration, altogether have 6.14% Gazetted employees.
7. The total number of employees in Grant-in-aid institutions were 15,829 comprising 6,425 males and 9,404 females.
8. The total numbers of employees in State Public Sector undertakings were 3,372 comprising 2,868 males and 504 females. The Kadamba Transport Corporation has highest number of employees (2,048).
9. It is observed that 2,123 (3.32%) employees have availed of the Government accommodation facilities. It also indicates that only 1,751 (3.99%) of the employees working in State Government Department were availing the facility of Government accommodation. The percentage of employees working in Grant-in-Aid institution, State Public Sector undertaking and Autonomous Bodies availing the facility of Government accommodation in 2024 was 1.79%, 0.56% and 8.14 % respectively.

10. In State Government Departments the maximum numbers of employees (10,926 or 24.88%) were in the Grade Pay 1900 in the Pay Band of 5200-20200. In Grants-in-aid Institutions the highest numbers of employees (3,234 or 20.43%) were in the Grade Pay of 4200 followed by 4600 Grade Pay (2,152 or 13.60%) in the Pay band of 9300-34,800. In State Public Sector Undertaking the highest number of employees (887 or 26.30 %) were in the Grade Pay 1900 in the Pay Band of 5200-20200 and in Autonomous Bodies highest number of employees (152 or 17.92%) were in Grade Pay 6000 of Pay Band 15600-39100.

Statistical Tables

TABLE NO. 1

Distribution of employees in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings and Autonomous Bodies by Sex.

Sr. No.	Type of Organisation	Number of employees		
		Male	Female	Total
1	2	3	4	5
1	State Government Departments	30222	13699	43921
2	Grant-in-aid institution	6425	9404	15829
3	State Public Sector Undertakings	2868	504	3372
4	Autonomous Bodies	457	391	848
	Total	39972	23998	63970

TABLE NO. 2

Sex wise distribution of employees in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings and Autonomous Bodies by their Status of Posts.

Contd..

Sr. No.	Status of Post	State Government			Grant-in-aid Institutions		
		Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8
1	Regular	27460	12449	39909	4943	7846	12789
2	Ad-hoc	178	157	335	29	74	103
3	Work-charge	1950	316	2266	19	44	63
4	Others *	634	777	1411	1434	1440	2874
	Total	30222	13699	43921	6425	9404	15829

Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE NO. 2

Sex wise distribution of employees in State Public Sector Undertakings and Autonomous Bodies by their Status of Posts.

Concl..

Sl. No	Status of Post	State Public Sector Undertakings			Autonomous bodies		
		Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8
1	Regular	1996	296	2292	425	339	764
2	Ad-hoc	1	0	1	0	0	0
3	Work-charge	36	4	40	0	0	0
4	Others *	835	204	1039	32	52	84
	Total	2868	504	3372	457	391	848

Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

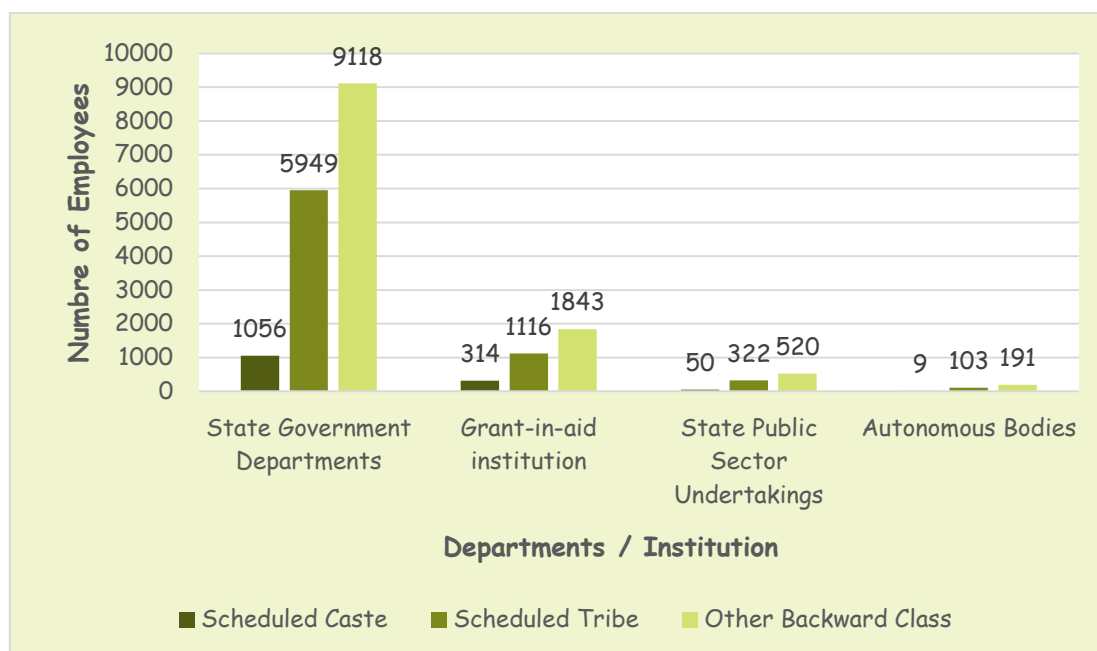
TABLE NO. 3

Sex wise distribution of employees in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings and Autonomous Bodies by their Castes.

Sr. No.	Type of Organisation	Scheduled Caste			Scheduled Tribe			Other Backward Class		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11
1	State Government Departments	724	332	1056	4491	1458	5949	6552	2566	9118
2	Grant-in-aid institution	177	137	314	671	445	1116	802	1041	1843
3	State Public Sector Undertakings	39	11	50	280	42	322	434	86	520
4	Autonomous Bodies	4	5	9	59	44	103	97	94	191
	Total	944	485	1429	5501	1989	7490	7885	3787	11672

Graph No. 01

Number of employees in different Departments/Institutions by their castes.



"Graph No. 01" illustrates the distribution of employees across various Departments/Institutions, categorized by their caste. It highlights that, in all four Organisation represented, employees from the Other Backward Classes (OBC) group consistently form the majority. This suggests a notable presence of OBC employees across the different sectors compared to other caste groups

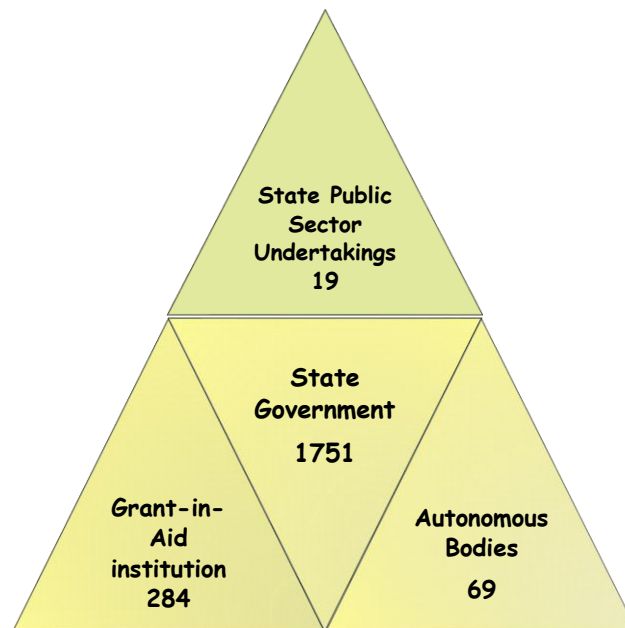
TABLE NO. 4

Distribution of employees in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings and Autonomous Bodies occupying Government accommodation.

Sl. No.	Type of Organisation	Number of employees occupying Government accommodation
1	2	3
1	State Government Departments	1751
2	Grants-in-aid Institutions	284
3	State Public Sector Undertakings	19
4	Autonomous Bodies	69
Total		2123

Graph No. 02

Number of employees occupying Government Accommodation.



The graph labeled "Graph No. 02" depicts the total of **2,123 employees** who are residing in Government-provided Accommodation, distributed across four different organizations.

TABLE NO. 5
Sex wise distribution of employees working in various State Government
Departments

Contd..

Sl. No.	Name of the Department	Male	Female	Total
1	2	3	4	5
1	Legislature	79	45	124
2	Raj Bhavan	73	27	100
3	General Admn.& Coordination (Secretariat)	286	177	463
4	District Session Court, North Goa	227	217	444
5	District Session Court, South Goa	168	207	375
6	Prosecution (North & South)	55	39	94
7	Election Office	10	6	16
8	Settlement and Land Records	152	76	228
9	Treasury Adm. & Accounts, North Goa	129	111	240
10	Treasury Adm. & Accounts, South Goa	31	41	72
11	Notary Services	98	95	193
12	Excise	236	44	280
13	Commercial Taxes	184	134	318
14	Transport	222	114	336
15	Goa Public Service Commission	24	13	37
16	Goa Sadan	23	0	23
17	Collectorate of North Goa	253	170	423
18	Collectorate of South Goa	230	172	402
19	Police	7454	953	8407
20	Jails	152	7	159
21	Industries, Trade and Commerce	39	20	59
22	Printing & Stationery	92	33	125
23	Public Works	2275	715	2990
24	Vigilance	26	10	36
25	Home Guards & Civil Defence	8	2	10
26	Fire & Emergency Services	915	16	931
27	Administrative Tribunal	12	6	18
28	Small Savings & Lotteries	5	3	08
29	Panchayats	387	180	567
30	School Education	757	2152	2909

TABLE NO. 5
Sex wise distribution of employees working in various State Government
Departments

Contd.,

Sl. No.	Name of the Department	Male	Female	Total
31	Higher Education	303	312	615
32	Technical Education	25	26	51
33	Government Polytechnic, Panaji	92	87	179
34	Government Polytechnic, Bicholim	70	34	104
35	Government Polytechnic, Curchorem	28	29	57
36	Goa College of Engineering	203	114	317
37	Goa College of Architecture	34	31	65
38	Art & Culture	642	291	933
39	Goa College of Art	25	10	35
40	Archives	75	35	110
41	Museum	15	8	23
42	Goa Medical College	1054	1755	2809
43	Health Services	1472	1774	3246
44	Institute of Psychiatry & Human Behaviour	271	284	555
45	Goa College of Pharmacy	40	37	77
46	Goa Dental College	79	152	231
47	Labour (including E.S.I)	201	278	479
48	Food & Drug Administration	80	91	171
49	Town & Country Planning	107	67	174
50	Municipal Administration	24	20	44
51	Information & Publicity	28	25	53
52	Social Welfare	181	66	247
53	Women & Child Development	167	237	404
54	Factories & Boilers	36	11	47
55	Skill Development & Entrepreneurship	403	177	580
56	Rajya Sainik Board	6	2	08
57	Agriculture	544	192	736
58	Animal Husbandry & Veterinary Services	448	117	565
59	Fisheries	115	42	157
60	Forest	555	131	686

TABLE NO. 5

**Sex wise distribution of employees working in various State Government
Departments**

Concl.d.,

Sl. No.	Name of the Department	Male	Female	Total
1	2	3	4	5
61	Sports & Youth Affairs	76	29	105
62	Civil Supplies & Consumer Affairs	116	62	178
63	Co-operations	162	100	262
64	Science Technology & Waste Management	5	5	10
65	Goa State Election Commission	5	1	06
66	Water Resources	612	268	880
67	Planning, Statistics & Evaluation	77	33	110
68	Electricity	6198	596	6794
69	River Navigation	407	16	423
70	Tourism	71	69	140
71	Goa Gazetteer	4	3	07
72	Legal Metrology	54	14	68
73	Information Technology	19	12	31
74	Mines	49	17	66
75	Ports	138	27	165
76	High Court of Bombay at Goa	72	57	129
77	Consumer Disputes Redressal Commission (N & S)	9	13	22
78	Civil Aviation	11	5	16
79	Institute of Nursing Education	23	42	65
80	Official Language	13	13	26
81	State Police Complaints Authority	3	3	06
82	Public Grievances	7	2	09
83	State Council of Educational Research & Training	5	8	13
84	Tribal Welfare	48	25	73
85	Environment & Climate Change	34	23	57
86	Employment	16	13	29
87	Archaeology	10	1	11
88	Public Private Partnership	6	0	06
89	Handicraft, Textile & Coir	47	22	69
Grand Total		30222	13699	43921

TABLE NO. 6**Sex wise distribution of employees working in various Grants-in-aid Institutions.**

Sl. No	Name of Departments/Institutions	Male	Female	Total
1	2	3	4	5
1	School Education	2927	7019	9946
2	S P D A Margao	10	13	23
3	Kala Academy	86	40	126
4	R.D.A.(North & South)	73	148	221
5	Bal Bhavan	128	134	262
6	Sports Authority of Goa	503	187	690
7	North Goa Planning Dev. Authority	16	8	24
8	Vasco Planning Dev. Authority	12	3	15
9	Goa State Social Welfare Advisory Board	3	1	4
10	Institute of Shipbuilding Technology	34	17	51
11	Agnel Polytechnic Margao	50	41	91
12	Public Assistance (Provedoria)	63	74	137
13	Higher Education	813	927	1740
14	Urban Local Bodies (Municipalities)	1663	748	2411
15	Goa State Urban Development Agency	19	19	38
16	Goa State Information Commission	3	4	7
17	Goa Energy Development Agency	10	7	17
18	Zilla Parishad North Goa	9	8	17
19	Zilla Parishad South Goa	3	6	9
Grand Total		6425	9404	15829

TABLE NO. 7**Sex wise distribution of employees working in various Autonomous Bodies.**

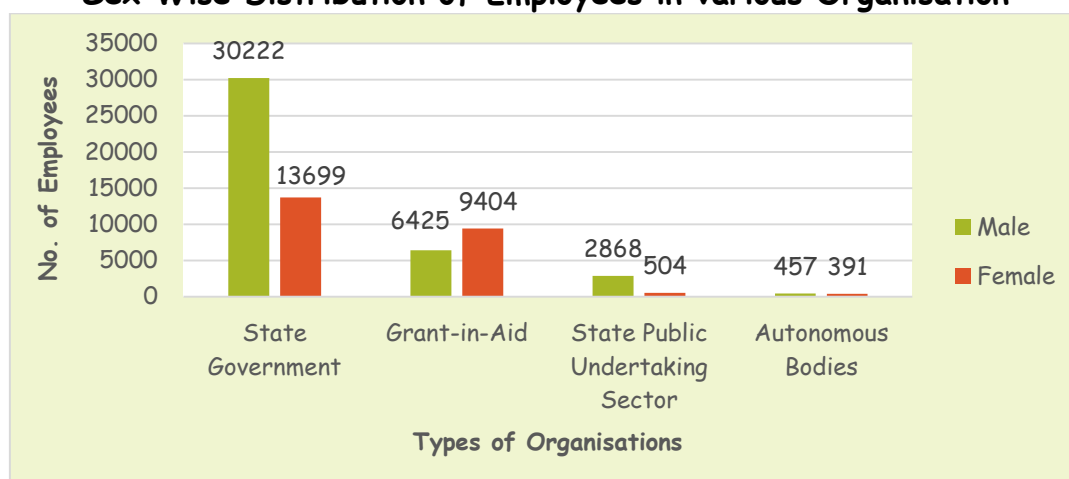
Sl. No	Name of Departments/Institutions	Male	Female	Total
1	2	3	4	5
1	Brackish Water Development Agency (BFDA)	19	5	24
2	Goa Commission for Scheduled Castes/Scheduled Tribe	5	2	7
3	Goa Football Development Council	13	3	16
4	Goa Institute of Public Administration & Rural Development	4	14	18
5	Goa Investment Promotion Board	5	4	9
6	Goa Konkani Academi	3	4	7
7	Goa Marathi Academi	2	2	4
8	Goa Rehabilitation Board	6	5	11
9	Goa State Agriculture Marketing Board	45	19	64
10	Goa State Scheduled Tribe Finance Development Corp. Ltd.	12	8	20
11	Goa Human Rights Commission	7	2	9
12	Goa State Council for Science & Technology	7	5	12
13	Goa University	326	318	644
14	Goa Lokayukta	3	0	3
Grand Total		457	391	848

TABLE NO. 8
Sex wise distribution of employees working in various State Public Sector Undertakings

Sl. No	Name of Departments	Male	Female	Total
1	2	3	4	5
1	Goa Meat Complex	31	5	36
2	E.D.C.	38	26	64
3	Goa Industrial Development Corporation	65	20	85
4	Goa Housing Board	35	14	49
5	Info Tech Corporation of Goa	37	14	51
6	Goa State Commission for Backward Classes	3	2	5
7	Khadi & Village Industries Board	14	7	21
8	Goa State Horticultural Corporation	177	43	220
9	Goa Handicrafts Rural & Small Scale Industries	8	6	14
10	Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd.	10	3	13
11	Goa State Pollution Control Board	93	75	168
12	Kadamba Transport Corporation	1963	85	2048
13	Goa Forest Development Corporation	39	3	42
14	Goa Sewerage Development Corporation	62	14	76
15	Goa Tourism Development Corporation	146	48	194
16	Goa Education Development Corporation	11	9	20
17	Goa State Infrastructure Development Corporation	47	52	99
18	Goa Electronic L.T.D.	67	71	138
19	Goa Human Resources Corporation	7	6	13
20	Goa waste Management corporation	15	1	16
Grand Total		2868	504	3372

Graph No. 03

Sex Wise Distribution of Employees in various Organisation



"Graph No. 03" illustrates that the **State Department** employs the highest number of male and female employees compared to other Organisation. Additionally, it is important to note that male employees outnumber female employees in all organizations, with the exception of **Grant-in-Aid Institutions**, where female employees form the majority.

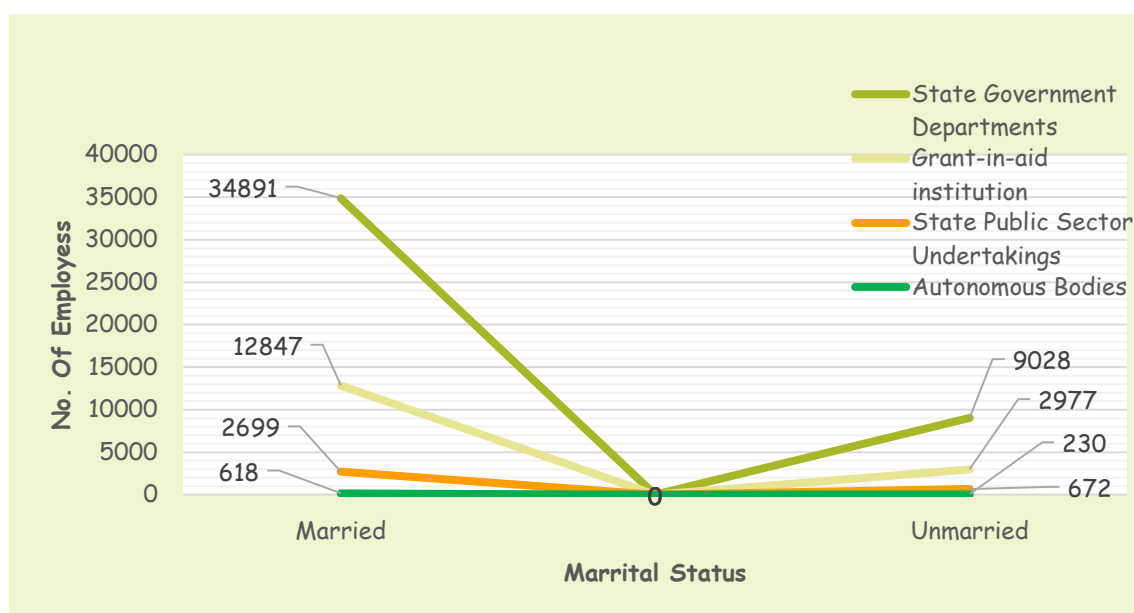
TABLE NO. 9

**Distribution of employees in State Government Departments,
Grants-in-Aid Institutions, State Public Sector Undertakings and Autonomous
Bodies as per their Marital Status.**

Sr. No.	Name of the Department/ Organisation/Institution	Marital Status			
		Married	Unmarried	Not Stated	Total
1	2	3	4	5	6
1	State Government Departments	34891	9028	2	43921
2	Grant-in-aid institution	12847	2977	5	15829
3	State Public Sector Undertakings	2699	672	1	3372
4	Autonomous Bodies	618	230	0	848
	Total	51055	12907	8	63970

Graph No. 04

Distribution of employees as per their Marital Status



Graph No.04 shows a breakdown of employees across various sectors based on their marital status. The total number of employees across in all four Organisation is **63,970**, with a majority (**51,055**) being married, followed by **12,907** unmarried employees, and only **8** who did not stated their marital status.

TABLE NO. 10

Distribution of employees working in various State Government Departments as per their Status of present Post

Contd..

Sl. No	Name of Departments	Regular	Ad-hoc	Work charge	Others *	Total
1	2	3	4	5	6	7
1	Legislature	121	0	0	3	124
2	Raj Bhavan	48	0	0	52	100
3	General Admn. & Coordination (Secretariat)	459	0	0	4	463
4	District Session Court, North Goa	438	6	0	0	444
5	District Session Court, South Goa	375	0	0	0	375
6	Prosecution (North & South)	94	0	0	0	94
7	Election Office	16	0	0	0	16
8	Settlement and Land Records	224	3	0	1	228
9	Treasury Adm. & Accounts, North Goa	240	0	0	0	240
10	Treasury Adm. & Accounts, South Goa	72	0	0	0	72
11	Notary Services	173	5	0	15	193
12	Excise	280	0	0	0	280
13	Commercial Taxes	312	0	0	6	318
14	Transport	312	0	0	24	336
15	Goa Public Service Commission	36	0	0	1	37
16	Goa Sadan	23	0	0	0	23
17	Collectorate of North Goa	405	18	0	0	423
18	Collectorate of South Goa	387	1	0	14	402
19	Police	8318	89	0	0	8407
20	Jails	159	0	0	0	159
21	Industries, Trade and Commerce	59	0	0	0	59
22	Printing & Stationery	125	0	0	0	125
23	Public Works	1545	7	1438	0	2990
24	Vigilance	36	0	0	0	36
25	Home Guards & Civil Defence	10	0	0	0	10
26	Fire & Emergency Services	931	0	0	0	931
27	Administrative Tribunal	18	0	0	0	18
28	Small Savings & Lotteries	8	0	0	0	8
29	Panchayats	566	1	0	0	567
30	School Education	2486	14	1	408	2909

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE NO. 10

Distribution of employees working in various State Government Departments as per Status of present Post.

Contd..

Sl. No	Name of Departments	Regular	Ad-hoc	Work charge	Others *	Total
1	2	3	4	5	6	7
31	Higher Education	575	5	2	33	615
32	Technical Education	51	0	0	0	51
33	Government Polytechnic, Panaji	138	0	0	41	179
34	Government Polytechnic, Bicholim	62	0	0	42	104
35	Government Polytechnic, Curchorem	46	0	0	11	57
36	Goa College of Engineering	209	0	0	108	317
37	Goa College of Architecture	33	0	0	32	65
38	Art & Culture	933	0	0	0	933
39	Goa College of Art	35	0	0	0	35
40	Archives & Archaeology	108	0	2	0	110
41	Museum	23	0	0	0	23
42	Goa Medical College	2645	164	0	0	2809
43	Health Services	3246	0	0	0	3246
44	Institute of Psychiatry & Human Behaviour	494	0	26	35	555
45	Goa College of Pharmacy	70	0	0	7	77
46	Goa Dental College	198	0	0	33	231
47	Labour (including E.S.I)	453	0	0	26	479
48	Food & Drug Administration	171	0	0	0	171
49	Town & Country Planning	132	0	0	42	174
50	Municipal Administration	43	0	0	1	44
51	Information & Publicity	48	0	0	5	53
52	Social Welfare	246	0	0	1	247
53	Women & Child Development	366	2	0	36	404
54	Factories & Boilers	47	0	0	0	47
55	Skill Development & Entrepreneurship	313	0	0	267	580
56	Rajya Sainik Board	8	0	0	0	8
57	Agriculture	701	0	0	35	736
58	Animal Husbandry & Veterinary Services	565	0	0	0	565
59	Fisheries	157	0	0	0	157
60	Forest	686	0	0	0	686

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE NO. 10

Distribution of employees working in various State Government Departments as per Status of present Post.

Concl'd..

Sl. No	Name of Departments	Regular	Ad-hoc	Work charge	Others *	Total
1	2	3	4	5	6	7
61	Sports & Youth Affairs	105	0	0	0	105
62	Civil Supplies & Consumer Affairs	178	0	0	0	178
63	Co-operations	251	0	0	11	262
64	Science Technology & Environment	10	0	0	0	10
65	Goa State Election Commission	6	0	0	0	6
66	Water Resources	453	0	426	1	880
67	Planning, Statistics & Evaluation	109	1	0	0	110
68	Electricity	6340	19	370	65	6794
69	River Navigation	423	0	0	0	423
70	Tourism	122	0	0	18	140
71	Goa Gazetteer	7	0	0	0	7
72	Legal Metrology	68	0	0	0	68
73	Information Technology	30	0	1	0	31
74	Mines	66	0	0	0	66
75	Ports	154	0	0	11	165
76	High Court of Bombay at Goa	129	0	0	0	129
77	Consumer Disputes Redressal Commission (N & S)	22	0	0	0	22
78	Civil Aviation	15	0	0	1	16
79	Institute of Nursing Education	60	0	0	5	65
80	Official Language	26	0	0	0	26
81	State Police Complaints Authority	0	0	0	6	6
82	Public Grievances	9	0	0	0	9
83	State Council of Educational Research & Training	13	0	0	0	13
84	Tribal Welfare	73	0	0	0	73
85	Environment & Climate Change	57	0	0	0	57
86	Employment	24	0	0	5	29
87	Archaeology	11	0	0	0	11
88	Public Private Partnership	1	0	0	5	6
89	Handicraft, Textile & Coir	69	0	0	0	69
Grand Total (1 to 89)		39909	335	2266	1411	43921

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE NO. 11

Distribution of employees working in various Grants-in-aid Institutions as per their Status of present Post

Sl. No	Name of Departments	Regular	Ad-hoc	Work charge	Others *	Total
1	2	3	4	5	6	7
1	School Education	9077	93	61	715	9946
2	S P D A Margao	23	0	0	0	23
3	Kala Academy	114	0	0	12	126
4	R.D.A. (North & South)	14	0	0	207	221
5	Bal Bhavan	34	7	0	221	262
6	Sports Authority of Goa	588	0	0	102	690
7	North Goa Planning Dev. Authority	24	0	0	0	24
8	Vasco Planning Dev. Authority	15	0	0	0	15
9	Goa State Social Welfare Advisory Board	4	0	0	0	4
10	Institute of Shipbuilding Technology	48	1	0	2	51
11	Agnel Polytechnic Margao	80	0	0	11	91
12	Public Assistance (Provedoria)	132	0	1	4	137
13	Higher Education	1397	0	0	343	1740
14	Urban Local Bodies (Municipalities)	1183	2	1	1225	2411
15	Goa State Urban Development Agency	20	0	0	18	38
16	Goa State Information Commission	7	0	0	0	7
17	Goa Energy Development Agency	14	0	0	3	17
18	Zilla Parishad North Goa	6	0	0	11	17
19	Zilla Parishad South Goa	9	0	0	0	9
Grand Total		12789	103	63	2874	15829

***Others:** Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE NO. 12

Distribution of employees working in various Autonomous Bodies as per their Status of present Post

Sl. No	Name of Departments	Regular	Ad-hoc	Work charge	Others *	Total
1	2	3	4	5	6	8
1	Brackish Water Development Agency (BFDA)	24	0	0	0	24
2	Goa Commission for Scheduled Castes/ Scheduled Tribe	7	0	0	0	7
3	Goa Football Development Council	0	0	0	16	16
4	Goa Institute of Public Administration & Rural Development	14	0	0	4	18
5	Goa Investment Promotion Board	6	0	0	3	9
6	Goa Konkani Academi	5	0	0	2	7
7	Goa Marathi Academi	0	0	0	4	4
8	Goa Rehabilitation Board	6	0	0	5	11
9	Goa State Agriculture Marketing Board	64	0	0	0	64
10	Goa State Scheduled Tribe Finance Development Corp. Ltd.	20	0	0	0	20
11	Goa Human Rights Commission	9	0	0	0	9
12	Goa State Council for Science & Technology	6	0	0	6	12
13	Goa University	600	0	0	44	644
14	Goa Lokayukta	3	0	0	0	3
Grand Total		764	0	0	84	848

***Others:** Include employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE NO. 13

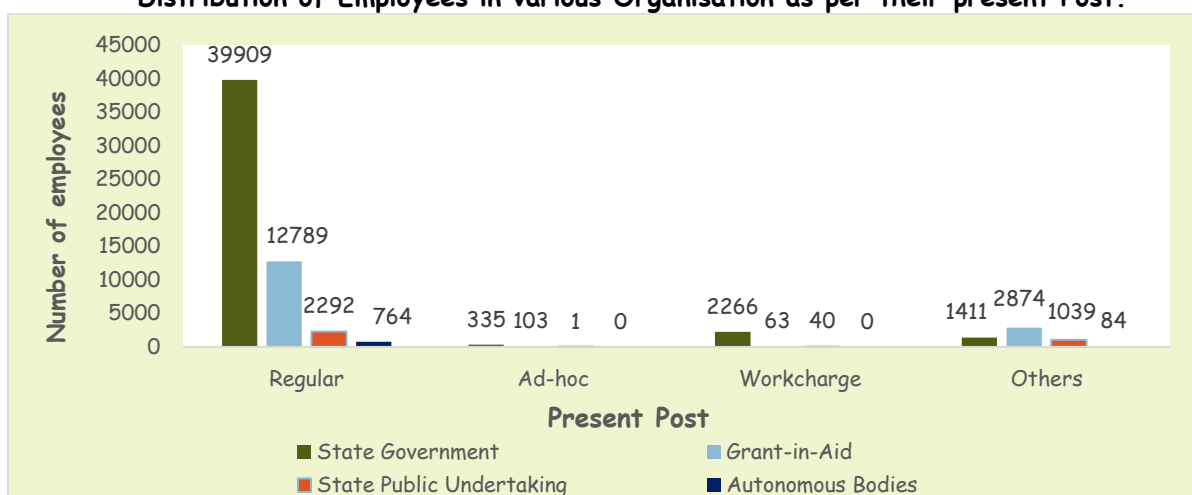
Distribution of employees working in various State Public Sector Undertakings as per their Status of present Post

Sl. No.	Name of Departments	Regular	Ad-hoc	Work charge	Others *	Total
1	2	3	4	5	6	7
1	Goa Meat Complex	36	0	0	0	36
2	E.D.C.	57	1	0	6	64
3	Goa Industrial Development Corporation	85	0	0	0	85
4	Goa Housing Board	49	0	0	0	49
5	Info Tech Corporation of Goa	51	0	0	0	51
6	Goa State Commission for Backward Classes	5	0	0	0	5
7	Khadi & Village Industries Board	12	0	0	9	21
8	Goa State Horticultural Corporation	19	0	0	201	220
9	Goa Handicrafts Rural & Small Scale Industries	14	0	0	0	14
10	Goa State Scheduled Caste & Other Backward Classes Finance & Development Corp. Ltd.	13	0	0	0	13
11	Goa State Pollution Control Board	128	0	0	40	168
12	Kadamba Transport Corporation	1530	0	0	518	2048
13	Goa Forest Development Corporation	35	0	0	7	42
14	Goa Sewerage Development Corporation	30	0	40	6	76
15	Goa Tourism Development Corporation	194	0	0	0	194
16	Goa Education Development Corporation	20	0	0	0	20
17	Goa State Infrastructure Development Corp.	3	0	0	96	99
18	Goa Electronic L.T.D.	0	0	0	138	138
19	Goa Human Resources Corporation	11	0	0	2	13
20	Goa Waste Management corporation	0	0	0	16	16
Grand Total		2292	1	40	1039	3372

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

Graph No. 05

Distribution of Employees in various Organisation as per their present Post.



The graph labeled "Graph No. 5" illustrates the distribution of employees across four Organisation — **State Department, Grant-In-Aid Institutions, State Public Undertaking Sector, and Autonomous Bodies**—categorized by their current job positions or posts. It provides insights into how employees are allocated based on their roles within these organizations.

TABLE NO. 14

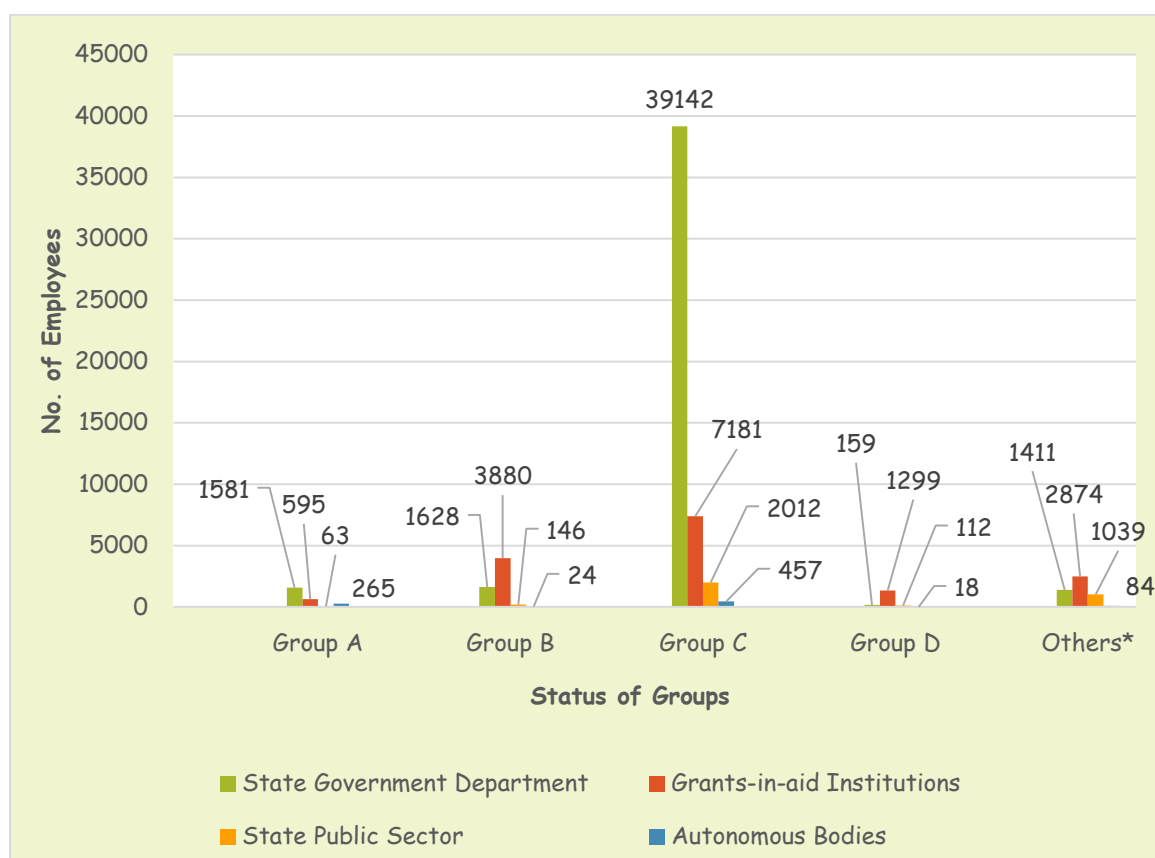
Group wise distribution of employees in State Government Departments, State Public Sector Undertakings, Grants-in-aid Institutions and Autonomous Bodies

Sl. No	Type of Organisation	Status of Groups					
		Group A	Group B	Group C	Group D	Others*	Total
1	2	3	4	5	6	7	8
1	State Government Department	1581	1628	39142	159	1411	43921
2	Grants-in-aid Institutions	595	3880	7181	1299	2874	15829
3	State Public Sector Undertaking	63	146	2012	112	1039	3372
4	Autonomous Bodies	265	24	457	18	84	848
Total		2504	5678	48792	1588	5408	63970

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

Graph No. 06

Distribution of Employees across various Organisation as per their Group.



Graph No. 06 Shows a detailed breakdown of employee distribution across different groups (Group A, B, C, D and Others) within four types of organizations: **State Government Departments, Grants-in-Aid Institutions, State Public Sector Undertakings, and Autonomous Bodies**. Across all organizations, the total workforce is **63,970 employees**, with **Group C** being the largest category, comprising **48,792 employees**.

TABLE NO. 15

Distribution of employees working in various State Government Departments by Various Pay Scales & by Sex

Sr. No.	7th pay Commission	Grade Pay	Male	Female	Total	Percentage to Total
1	2	3	4	5	6	7
1	5,200 - 20,200	1800	6186	843	7029	16.00
		1900	8517	2409	10926	24.88
		2000	4277	1216	5493	12.51
		2400	3840	1575	5415	12.33
		2800	2319	936	3255	7.41
2	9,300 - 34,800	4200	2159	2962	5121	11.66
		4600	1110	1538	2648	6.03
		4800	183	433	616	1.40
		5400	146	184	330	0.75
3	15,600 - 39,100	5400	282	252	534	1.22
		6000	43	75	118	0.27
		6600	175	153	328	0.75
		7000	17	23	40	0.09
		7600	93	104	197	0.45
4	37,400 - 67,000	8000	6	10	16	0.04
		8700	62	56	118	0.27
		8900	20	17	37	0.08
		9000	51	57	108	0.25
		10000	94	64	158	0.36
5	27,700-44,710	-	1	1	2	0.00
6	32540	-	0	1	1	0.00
7	33,090 - 45,850	-	0	3	3	0.01
8	39,530-54,010	-	2	4	6	0.01
9	51,550-63,070	-	1	1	2	0.00
10	57,700-70,290	-	0	2	2	0.00
11	67000-79000	-	3	0	3	0.01
12	75500-80000	-	1	0	1	0.00
13	90,000	-	0	2	2	0.00
14	77,840 -1,36,520	-	0	1	1	0.00
15	Others*	-	634	777	1411	3.21
	Total	-	30222	13699	43921	100

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE NO. 16**Distribution of employees working in State Public Sector Undertakings By various Pay Scales and by sex**

Sr. No.	7th pay Commission	Grade Pay	Male	Female	Total	Percentage to Total
1	2	3	4	5	6	7
1	5200 - 20200	1800	179	8	187	5.55
		1900	786	101	887	26.30
		2000	321	34	355	10.53
		2400	243	29	272	8.07
		2800	143	33	176	5.22
2	9300 - 34800	4200	251	44	295	8.75
		4600	33	18	51	1.51
		4800	13	3	16	0.47
		5400	12	13	25	0.74
3	15,600 - 39100	5400	12	7	19	0.56
		6600	26	6	32	0.95
		7600	9	3	12	0.36
4	37400-67000	8700	2	1	3	0.09
		8900	2	0	2	0.06
		10000	1	0	1	0.03
5	Others*		835	204	1039	30.81
	Grand Total		2868	504	3372	100.00

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE No. 17**Distribution of employees working in Grants-in-aid Institutions By various Pay Scales and by sex**

Sr. No.	7th pay Commission	Grade Pay	Male	Female	Total	Percentage to Total
1	2	3	4	5	6	7
1	5200 - 20200	1800	1091	465	1556	9.83
		1900	925	539	1464	9.25
		2000	366	176	542	3.42
		2400	346	369	715	4.52
		2800	187	189	376	2.38
2	9300 - 34800	4200	603	2631	3234	20.43
		4600	429	1723	2152	13.60
		4800	422	926	1348	8.52
		5400	82	177	259	1.64
3	15600 - 39100	5400	156	204	360	2.27
		6000	108	164	272	1.72
		6600	93	117	210	1.33
		7000	37	49	86	0.54
		7600	29	36	65	0.41
4	37400-67000	8000	6	24	30	0.19
		8700	3	5	8	0.05
		8900	26	44	70	0.44
		9000	57	117	174	1.10
		10000	25	9	34	0.21
5	Others*		1434	1440	2874	18.16
	Grand Total		6425	9404	15829	100.00

* Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE No. 18

Distribution of employees working in Autonomous Bodies By various Pay Scales and by sex

Sr. No.	7th pay Commission	Grade Pay	Male	Female	Total	Percentage to Total
1	2	3	4	5	6	7
1	5200 - 20200	1800	70	37	107	12.62
		1900	77	53	130	15.33
		2000	47	38	85	10.02
		2400	43	23	66	7.78
		2800	15	14	29	3.42
2	9300 - 34800	4200	25	26	51	6.01
		4600	10	14	24	2.83
		4800	1	3	4	0.47
		5400	1	1	2	0.24
3	15600 - 39100	5400	10	6	16	1.89
		6000	60	92	152	17.92
		6600	2	7	9	1.06
		7000	2	3	5	0.59
		7600	2	0	2	0.24
4	37400-67000	8000	1	0	1	0.12
		8700	1	0	1	0.12
		8900	-	-		0.00
		9000	12	7	19	2.24
		10000	18	8	26	3.07
5	67,000 -79,000		9	2	11	1.30
6	2550-3200		9	0	9	1.06
7	3050-4590		3	2	5	0.59
8	4500-7000		6	1	7	0.83
9	5500-8000		0	2	2	0.24
10	6500-105000		1	0	1	0.12
11	Others*		32	52	84	9.91
Grand total			457	391	848	100.00

***Others:** Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

TABLE No. 19

Distribution of employees working in State Government, State Public Sector Undertakings, Grants-in-aid Institutions and Autonomous Bodies by various Pay Scales.

Sr. No.	7th pay Commission	Grade Pay	State Govt.	SPSU	GIA	Autonomous Bodies	Total	Percentage to Total
1	2	3	4	5	6	7	8	9
1	5200 - 20200	1800	7029	187	1556	107	8879	13.88
		1900	10926	887	1464	130	13407	20.96
		2000	5493	355	542	85	6475	10.12
		2400	5415	272	715	66	6468	10.11
		2800	3255	176	376	29	3836	6.00
2	9300 - 34800	4200	5121	295	3234	51	8701	13.60
		4600	2648	51	2152	24	4875	7.62
		4800	616	16	1348	4	1984	3.10
		5400	330	25	259	2	616	0.96
3	15600 - 39100	5400	534	19	360	16	929	1.45
		6000	118	0	272	152	542	0.85
		6600	328	32	210	9	579	0.91
		7000	40	0	86	5	131	0.20
		7600	197	12	65	2	276	0.43
4	37400 - 67000	8000	16	0	30	1	47	0.07
		8700	118	3	8	1	130	0.20
		8900	37	2	70	-	109	0.17
		9000	108	0	174	19	301	0.47
		1000	158	1	34	26	219	0.34
5	2550-3200			-	-	9	9	0.01
6	3050-4590			-	-	5	5	0.01
7	4000-6000			-	-	0	0	0.00
8	4500-7000			-	-	7	7	0.01
9	5500-8000			-	-	2	2	0.00
10	6500-105000			-	-	1	1	0.00
11	27700-44710		2	-	-	-	2	0.00
12	32540		1	-	-	-	1	0.00
13	33090 - 45850		3	-	-	-	3	0.00
14	39530-54010		6	-	-	-	6	0.01
15	51550-63070		2	-	-	-	2	0.00
16	57700-70290		2	-	-	-	2	0.00
17	67000-79000		6	-	-	11	17	0.03
18	77840 -136520		1	-	-	-	1	0.00
19	Others*		1411	1039	2874	84	5408	8.45
Grand Total			43921	3372	15829	848	63970	100.00

*Others: Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

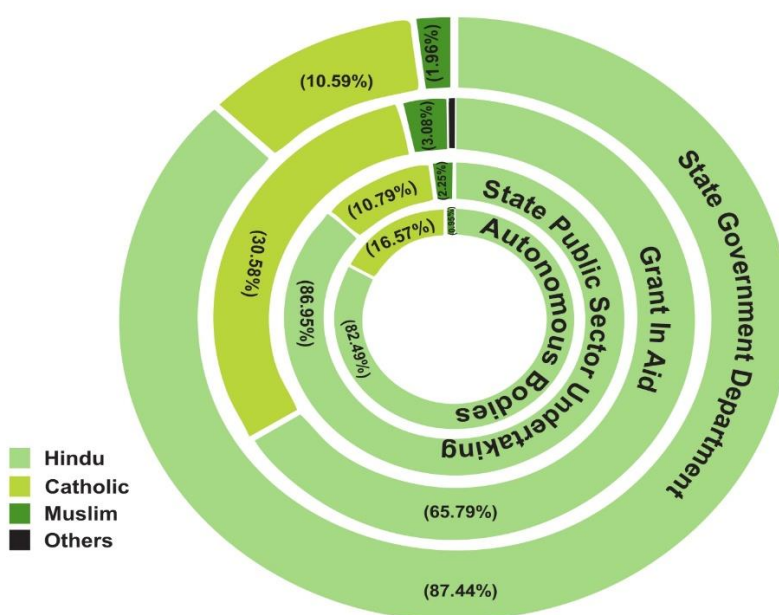
TABLE NO. 20

Religion wise distribution of employees in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings and Autonomous Bodies.

SI. No.	Type of Organisation	Religion				
		Hindu	Catholic	Muslim	Others	Total
1	2	3	4	5	6	7
1	State Government Departments	38404	4651	862	4	43921
2	Grant-in-aid institution	10414	4841	488	86	15829
3	State Public Sector Undertakings	2932	364	76	0	3372
4	Autonomous Bodies	699	141	8	0	848
	Total	52449	9997	1434	90	63970

Chart No.07

Distribution of employees in State Government Departments, State Public Sector Undertakings, Grants-in-aid Institutions and Autonomous Bodies based on religion



The above Multi-layered donut chart shows the religious distribution (Hindu, Catholic, Muslim, Others) across different types of state-run organizations in Goa i.e. State Government Departments, Grant-in-Aid Institutions, State Public Sector Undertakings, and Autonomous Bodies. Each ring represents one category, with percentages for each religion. Hindus form the majority group across all Organisation, followed by Catholics, Muslims, and Others.

TABLE NO. 21**Caste wise distribution of employees working in various State Government Departments
Contd..**

Sl. No	Name of Government Departments	SC	ST	OBC	General	Total
1	2	3	4	5	6	7
1	Legislature	6	11	20	87	124
2	Raj Bhavan	0	21	15	64	100
3	General Admn.& Coordination (Secretariat)	9	61	101	292	463
4	District Session Court, North Goa	17	51	93	283	444
5	District Session Court, South Goa	9	48	104	214	375
6	Prosecution (North & South)	0	7	31	56	94
7	Election Office	0	2	0	14	16
8	Settlement and Land Records	6	27	49	146	228
9	Treasury Adm. & Accounts, North Goa	5	30	56	149	240
10	Treasury Adm. & Accounts, South Goa	2	10	10	50	72
11	Notary Services	4	23	36	130	193
12	Excise	8	31	88	153	280
13	Commercial Taxes	12	44	69	193	318
14	Transport	9	47	55	225	336
15	Goa Public Service Commission	4	6	7	20	37
16	Goa Sadan	11	1	0	11	23
17	Collectorate of North Goa	18	48	108	249	423
18	Collectorate of South Goa	11	58	77	256	402
19	Police	178	1021	1841	5367	8407
20	Jails	5	22	25	107	159
21	Industries, Trade and Commerce	1	7	12	39	59
22	Printing & Stationery	7	17	12	89	125
23	Public Works	75	423	718	1774	2990
24	Vigilance	1	1	17	17	36
25	Home Guards & Civil Defence	0	0	2	8	10
26	Fire & Emergency Services	20	119	247	545	931
27	Administrative Tribunal	02	01	06	09	18
28	Small Savings & Lotteries	1	1	0	6	8
29	Panchayats	16	79	139	333	567
30	School Education	63	301	514	2031	2909

TABLE NO. 21

Caste wise distribution of employees working in various State Government Departments
Contd..

Sl. No	Name of Government Departments	SC	ST	OBC	General	Total
1	2	3	4	5	6	7
31	Higher Education	5	53	121	436	615
32	Technical Education	1	6	4	40	51
33	Government Polytechnic, Panaji	5	12	40	122	179
34	Government Polytechnic, Bicholim	2	0	27	75	104
35	Government Polytechnic, Curchorem	0	8	10	39	57
36	Goa College of Engineering	11	48	79	179	317
37	Goa College of Architecture	5	3	2	55	65
38	Art & Culture	22	113	255	543	933
39	Goa College of Art	1	4	4	26	35
40	Archives	1	2	17	90	110
41	Museum	0	5	3	15	23
42	Goa Medical College	61	337	605	1806	2809
43	Health Services	83	369	506	2288	3246
44	Institute of Psychiatry & Human Behaviour	24	75	130	326	555
45	Goa College of Pharmacy	0	8	19	50	77
46	Goa Dental College	2	18	30	181	231
47	Labour (including E.S.I)	13	46	66	354	479
48	Food & Drug Administration	2	18	34	117	171
49	Town & Country Planning	8	20	46	100	174
50	Municipal Administration	1	3	11	29	44
51	Information & Publicity	3	5	11	34	53
52	Social Welfare	6	32	79	130	247
53	Women & Child Development	14	50	114	226	404
54	Factories & Boilers	3	7	12	25	47
55	Craftsmen Training	11	85	120	364	580
56	Rajya Sainik Board	0	0	3	5	8
57	Agriculture	16	128	183	409	736
58	Animal Husbandry & Veterinary Services	16	94	167	288	565
59	Fisheries	1	20	43	93	157
60	Forest	16	86	142	442	686

TABLE NO. 21

Caste wise distribution of employees working in various State Government Departments.
Conclud..

Sl. No	Name of Government Departments	SC	ST	OBC	General	Total
1	2	3	4	5	6	7
61	Sports & Youth Affairs	4	20	14	67	105
62	Civil Supplies & Consumer Affairs	4	33	51	90	178
63	Co-operation	9	58	60	135	262
64	Science Technology & Environment	0	0	0	10	10
65	Goa State Election Commission	0	0	1	5	6
66	Water Resources	22	202	195	461	880
67	Planning, Statistics & Evaluation	4	10	23	73	110
68	Electricity	138	1296	1187	4173	6794
69	River Navigation	9	54	101	259	423
70	Tourism	7	16	23	94	140
71	Goa Gazetteer	0	0	0	7	7
72	Legal Metrology	3	7	15	43	68
73	Information Technology	1	2	3	25	31
74	Mines	2	8	11	45	66
75	Ports	6	17	35	107	165
76	High Court of Bombay at Goa	7	13	10	99	129
77	Consumer Disputes Redressal Commission (N & S)	0	1	1	20	22
78	Civil Aviation	0	0	1	15	16
79	Institute of Nursing Education	0	7	5	53	65
80	Official Language	1	1	5	19	26
81	State Police Complaints Authority	0	0	0	6	6
82	Public Grievances	0	0	4	5	9
83	State Council of Educational Research & Training	1	4	3	5	13
84	Tribal Welfare	1	18	20	34	73
85	Environment & Climate Change	0	3	6	48	57
86	Employment	1	4	6	18	29
87	Archaeology	1	0	1	9	11
88	Public Private Partnership	0	0	1	5	6
89	Handicraft, Textile & Coir	2	2	1	64	69
Grand Total		1056	5949	9118	27798	43921

TABLE NO. 22**Caste wise distribution of employees working in various State Public Sector Undertakings.**

Sl. No.	Name of Departments/Organisations	SC	ST	OBC	General	Total
1	2	3	4	5	6	7
1	Goa Meat Complex	0	1	6	29	36
2	E.D.C.	0	4	6	54	64
3	Goa Industrial Development Corporation	2	9	0	74	85
4	Goa Housing Board	4	4	9	32	49
5	Info Tech Corporation of Goa	1	0	3	47	51
6	Goa State Commission for Backward Classes	0	0	3	2	5
7	Khadi & Village Industries Board	2	1	0	18	21
8	Goa State Horticultural Corporation	1	69	57	93	220
9	Goa Handicrafts Rural & Small Scale Industries	0	1	1	12	14
10	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	4	3	2	4	13
11	Goa State Pollution Control Board	2	30	28	108	168
12	Kadamba Transport Corporation	25	149	287	1587	2048
13	Goa Forest Development Corporation	1	8	9	24	42
14	Goa Sewerage Development Corporation	1	9	24	42	76
15	Goa Tourism Development Corporation	6	21	44	123	194
16	Goa Education Development Corporation	0	3	1	16	20
17	Goa State Infrastructure Development Corp.	0	0	0	99	99
18	Goa Electronic L.T.D.	1	7	36	94	138
19	Goa Human Resources Corporation	0	3	3	7	13
20	Goa Waste Management corporation	0	0	1	15	16
	Grand Total	50	322	520	2480	3372

TABLE NO. 23**Caste wise distribution of employees working in various Autonomous Bodies.**

Sl. No	Name of Departments/Institutions	SC	ST	OBC	General	Total
1	2	3	4	5	6	7
1	Brackish Water Development Agency (BFDA)	0	3	4	17	24
2	Goa Commission for Scheduled Castes/Scheduled Tribe	0	7	0	0	7
3	Goa Football Development Council	0	4	3	9	16
4	Goa Institute of Public Administration & Rural Development	0	3	4	11	18
5	Goa Investment Promotion Board	1	1	1	6	9
6	Goa Konkani Academi	0	1	1	5	7
7	Goa Marathi Academi	0	0	0	4	4
8	Goa Rehabilitation Board	0	1	4	6	11
9	Goa State Agriculture Marketing Board	0	7	15	42	64
10	Goa State Scheduled Tribe Finance Development Corp. Ltd.	0	7	6	7	20
11	Goa Human Rights Commission	0	0	1	8	9
12	Goa State Council for Science & Technology	0	0	4	8	12
13	Goa University	8	68	148	420	644
14	Goa Lokayukta	0	1	0	2	3
	Grand Total	9	103	191	545	848

TABLE NO. 24**Caste wise distribution of employees working in various Grants-in-aid Institutions.**

Sl. No.	Name of Departments/Institutions	SC	ST	OBC	General	Total
1	2	3	4	5	6	7
1	School Education	66	624	1260	7996	9946
2	S P D A Margao	1	3	1	18	23
3	Kala Academy	3	11	13	99	126
4	R.D.A. (North & South)	3	22	45	151	221
5	Bal Bhavan	6	13	63	180	262
6	Sports Authority of Goa	1	19	7	663	690
7	North Goa Planning Dev. Authority	0	0	0	24	24
8	Vasco Planning Dev. Authority	2	0	4	9	15
9	Goa State Social Welfare Advisory Board	0	1	3	0	4
10	Institute of Shipbuilding Technology	0	2	4	45	51
11	Agnel Polytechnic Margao	0	3	4	84	91
12	Public Assistance (Provedoria)	12	21	30	74	137
13	Higher Education	25	125	262	1328	1740
14	Urban Local Bodies (Municipalities)	192	267	133	1819	2411
15	Goa State Urban Development Agency	0	0	0	38	38
16	Goa State Information Commission	0	0	1	6	7
17	Goa Energy Development Agency	2	1	5	9	17
18	Zilla Parishad North Goa	1	3	6	7	17
19	Zilla Parishad South Goa	0	1	2	6	9
Grand Total		314	1116	1843	12556	15829

TABLE NO. 25

Distribution of employees in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings and Autonomous Bodies as per their educational qualification.

Sr No	Educational Qualification	Type of Department/Institution/Organisation				
		State Government	Grant-in-aid Institutions	State Public Sector Undertakings	Autonomous bodies	Total
1	2	3	4	5	6	7
1	Primary pass	1064	989	14	5	2072
2	Middle pass	5957	1618	1005	58	8638
3	S.S.C pass	8815	1352	1047	81	11295
4	H.S.S.C pass	8192	1351	340	118	10001
5	ITI pass	1752	181	88	2	2023
6	Diploma (Engineering) pass	1354	150	56	4	1564
7	Diploma (Others) pass	2164	451	4	8	2627
8	Graduation	8158	3184	441	216	11999
9	Post - Graduation	1464	2410	136	188	4198
10	Graduation (Professional)	2861	1802	151	0	4814
11	Post - Graduation (Professional)	1648	1701	81	27	3457
12	Above Post Graduation	492	640	9	141	1282
	Total	43921	15829	3372	848	63970

TABLE NO. 26

Distribution of Employees of State Government Departments by Taluka of their Stay.

Contd..

Sl. No	Name of Departments	Tisw-adi	Bar-dez	Per-nem	Bich-olim	Satt-ari	Pon-da	San-guem
1	2	3	4	5	6	7	8	9
1	Legislature	15	19	21	23	15	5	1
2	Raj Bhavan	70	9	0	7	2	8	0
3	General Admn.& Coordination (Secretariat)	95	120	36	43	23	45	9
4	District Session Court, North Goa	119	104	47	47	24	69	4
5	District Session Court, South Goa	30	21	2	5	5	41	28
6	Prosecution (North & South)	16	17	5	3	2	22	1
7	Election Office	8	2	0	1	0	1	0
8	Settlement and Land Records	59	41	13	20	11	24	0
9	Treasury Adm. & Accounts, North Goa	60	61	18	36	5	28	0
10	Treasury Adm. & Accounts, South Goa	0	1	0	1	1	5	6
11	Notary Services	24	27	20	12	3	26	10
12	Excise	37	41	31	23	39	37	5
13	Commercial Taxes	48	55	29	21	11	43	8
14	Transport	60	42	19	26	9	107	6
15	Goa Public Service Commission	15	12	2	0	1	3	1
16	Goa Sadan	0	0	0	0	0	0	0
17	Collectorate of North Goa	140	98	41	52	33	32	1
18	Collectorate of South Goa	30	14	1	5	6	56	25
19	Police	717	1241	1195	1181	1040	894	243
20	Jails	23	27	16	16	20	22	6
21	Industries, Trade and Commerce	13	6	3	7	11	15	1
22	Printing & Stationery	22	16	27	4	2	18	0
23	Public Works	403	281	113	160	122	977	128
24	Vigilance	9	10	2	5	4	3	2
25	Home Guards & Civil Defence	3	2	1	0	1	1	0
26	Fire & Emergency Services	93	119	107	160	94	135	28
27	Administrative Tribunal	6	4	5	0	1	1	0
28	Small Savings & Lotteries	3	4	0	1	0	0	0
29	Panchayats	71	78	56	41	23	89	11
30	School Education	215	349	305	380	397	352	71

TABLE NO. 26
Distribution of Employees of State Government Departments by Taluka of their
Stay.

Contd..

Sl. No	Name of Departments	Tisw-adi	Bar-dez	Per-nem	Bich-olim	Satt-ari	Pon-da	San-guem
1	2	3	4	5	6	7	8	9
31	Higher Education	83	112	38	96	26	79	21
32	Technical Education	5	18	11	7	0	4	0
33	Government Polytechnic, Panaji	91	30	9	9	3	20	0
34	Government Polytechnic, Bicholim	6	7	3	68	9	6	1
35	Government Polytechnic, Curchorem	2	1	0	0	0	4	7
36	Goa College of Engineering	20	18	7	15	9	176	3
37	Goa College of Architecture	40	7	3	2	0	3	0
38	Art & Culture	118	163	83	67	39	193	17
39	Goa College of Art	14	6	4	4	0	5	0
40	Archives	20	16	3	4	0	50	0
41	Museum	8	3	0	0	2	10	0
42	Goa Medical College	618	288	120	178	748	281	46
43	Health Services	309	427	180	220	762	367	53
44	Institute of Psychiatry & Human Behaviour	135	47	43	20	181	52	4
45	Goa College of Pharmacy	42	17	5	2	1	3	0
46	Goa Dental College	75	32	12	14	27	17	3
47	Labour (including E.S.I)	95	56	24	37	6	39	8
48	Food & Drug Administration	43	25	11	7	36	20	4
49	Town & Country Planning	39	29	10	12	0	34	3
50	Municipal Administration	9	6	2	5	0	4	1
51	Information & Publicity	14	8	2	3	8	8	1
52	Social Welfare	25	25	13	26	3	54	6
53	Women & Child Development	57	88	17	19	79	56	11
54	Factories & Boilers	8	5	1	4	1	12	0
55	Skill Development & Entrepreneurship	44	67	31	84	75	91	22
56	Rajya Sainik Board	0	4	1	1	0	1	0
57	Agriculture	67	68	35	68	126	81	53
58	Animal Husbandry & Veterinary Services	50	50	42	51	73	155	18
59	Fisheries	22	25	18	8	12	17	4
60	Forest	69	53	60	62	133	100	37

TABLE NO. 26

Distribution of Employees of State Government Departments by Taluka of their Stay.

Contd..

Sl. No	Name of Departments	Tisw-adi	Bar-dez	Per-nem	Bich-olim	Sat-tari	Pon-da	San-guem
1	2	3	4	5	6	7	8	9
61	Sports & Youth Affairs	25	17	9	7	3	13	3
62	Civil Supplies & Consumer Affairs	21	41	12	10	10	38	11
63	Co-operations	33	28	7	14	10	124	7
64	Science Technology & Environment	1	5	1	1	0	1	0
65	Goa State Election Commission	2	3	1	0	0	0	0
66	Water Resources	75	87	20	38	32	86	65
67	Planning, Statistics & Evaluation	27	22	8	13	6	13	1
68	Electricity	532	708	586	604	308	815	239
69	River Navigation	80	89	26	18	6	158	0
70	Tourism	37	55	6	8	1	13	0
71	Goa Gazetteer	2	2	1	0	0	1	0
72	Legal Metrology	9	8	6	5	3	7	1
73	Information Technology	6	13	1	0	1	3	0
74	Mines	11	10	3	3	5	11	1
75	Ports	29	59	10	8	9	28	2
76	High Court of Bombay at Goa	73	24	6	8	1	7	0
77	Consumer Disputes Redressal Commission (N&S)	4	5	1	1	0	7	0
78	Civil Aviation	5	2	4	5	0	0	0
79	Institute of Nursing Education	23	10	2	3	7	5	0
80	Official Language	4	8	2	3	1	1	0
81	State Police Complaints Authority	2	1	1	0	0	2	0
82	Public Grievances	0	4	2	1	0	1	0
83	State Council of Educational Research & Training	4	5	2	1	0	0	0
84	Tribal Welfare	8	5	6	6	3	20	2
85	Environment & Climate Change	5	9	5	7	2	3	0
86	Employment	5	1	2	1	0	4	0
87	Archaeology	2	0	3	0	0	4	0
88	Public Private Partnership	2	1	0	2	0	0	0
89	Handicraft, Textile & Coir	4	13	4	9	8	9	0
	Grand Total	5563	5757	3640	4149	4680	6375	1250

TABLE No. 26

Distribution of Employees of State Government Departments by Taluka of their Stay.

Contd..

Sl. No	Name of Departments	Dhar-bandora	Can-acona	Qu-epem	Sal-cete	Mor-mugao	Total
1	2	10	11	12	13	14	15
1	Legislature	1	3	1	14	6	124
2	Raj Bhavan	0	0	0	1	3	100
3	General Admn.& Coordination (Secretariat)	6	7	23	32	24	463
4	District Session Court, North Goa	0	4	5	4	17	444
5	District Session Court, South Goa	7	30	41	122	43	375
6	Prosecution (North & South)	2	1	8	12	5	94
7	Election Office	0	1	1	2	0	16
8	Settlement and Land Records	1	12	8	29	10	228
9	Treasury Adm. & Accounts, North Goa	2	1	7	10	12	240
10	Treasury Adm. & Accounts, South Goa	3	3	19	29	4	72
11	Notary Services	3	3	29	25	11	193
12	Excise	4	14	12	30	7	280
13	Commercial Taxes	3	14	15	54	17	318
14	Transport	2	6	15	30	14	336
15	Goa Public Service Commission	0	0	1	1	1	37
16	Goa Sadan *	0	0	2	0	0	23
17	Collectorate of North Goa	0	2	4	7	13	423
18	Collectorate of South Goa	7	39	58	123	38	402
19	Police	217	358	451	392	478	8407
20	Jails	0	6	7	6	10	159
21	Industries, Trade and Commerce	1	0	0	0	2	59
22	Printing & Stationery	0	2	1	28	5	125
23	Public Works	35	106	210	377	78	2990
24	Vigilance	0	0	0	0	1	36
25	Home Guards & Civil Defence	0	0	2	0	0	10
26	Fire & Emergency Services	29	39	42	45	40	931
27	Administrative Tribunal	0	0	0	1	0	18
28	Small Savings & Lotteries	0	0	0	0	0	8
29	Panchayats	28	27	35	65	43	567
30	School Education	33	232	199	240	136	2909

Kindly Note: * indicates 21 employees from Goa Sadan which are not included in State Government Department by Taluka of their stay.

TABLE NO. 26

Distribution of Employees of State Government Departments by Taluka of their Stay.

Contd..

Sl. No	Name of Departments	Dharb-andora	Cana-cona	Que-pem	Salc-ete	Mor-mugao	Total
1	2	10	11	12	13	14	15
31	Higher Education	5	14	32	88	21	615
32	Technical Education	1	0	0	4	1	51
33	Government Polytechnic, Panaji	0	0	5	7	5	179
34	Government Polytechnic, Bicholim	0	0	2	1	1	104
35	Government Polytechnic, Curchorem	1	3	22	15	2	57
36	Goa College of Engineering	1	5	7	44	12	317
37	Goa College of Architecture	0	1	1	8	0	65
38	Art & Culture	15	27	51	114	46	933
39	Goa College of Art	0	0	0	0	2	35
40	Archives	1	2	9	5	0	110
41	Museum	0	0	0	0	0	23
42	Goa Medical College	44	52	87	251	96	2809
43	Health Services	40	145	166	474	103	3246
44	Institute of Psychiatry & Human Behaviour	5	19	8	27	14	555
45	Goa College of Pharmacy	0	1	0	3	3	77
46	Goa Dental College	1	2	10	30	8	231
47	Labour (including E.S.I)	6	16	29	142	21	479
48	Food & Drug Administration	3	1	5	10	6	171
49	Town & Country Planning	0	7	18	17	5	174
50	Municipal Administration	0	0	2	4	11	44
51	Information & Publicity	0	1	2	3	3	53
52	Social Welfare	3	2	11	4	75	247
53	Women & Child Development	5	7	18	34	13	404
54	Factories & Boilers	0	2	10	2	2	47
55	Skill Development & Entrepreneurship	9	31	50	57	19	580
56	Rajya Sainik Board	0	1	0	0	0	8
57	Agriculture	17	55	95	62	9	736
58	Animal Husbandry & Veterinary Services	27	28	13	49	9	565
59	Fisheries	2	6	6	34	3	157
60	Forest	42	28	42	44	16	686

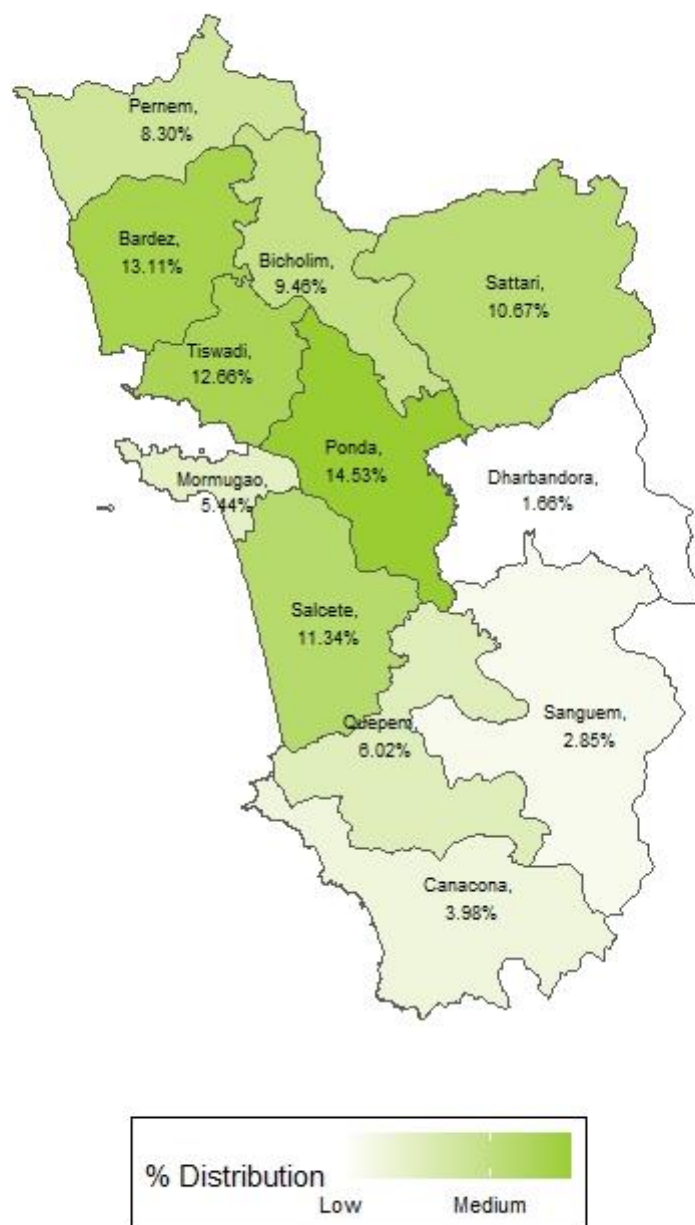
TABLE NO. 26
Distribution of Employees of State Government Departments by Taluka of their
Stay. Concl'd..

Sl. No	Name of Departments	Dharb- andora	Cana- cona	Que- pem	Salc- ete	Mor- mugao	Total
1	2	10	11	12	13	14	16
61	Sports & Youth Affairs	0	11	5	10	2	105
62	Civil Supplies & Consumer Affairs	1	5	10	12	7	178
63	Co-operations	2	4	12	11	10	262
64	Science Technology & Environment	0	0	0	1	0	10
65	Goa State Election Commission	0	0	0	0	0	6
66	Water Resources	13	37	67	332	28	880
67	Planning, Statistics & Evaluation	1	1	1	13	4	110
68	Electricity	96	285	609	1237	775	6794
69	River Navigation	0	7	2	27	10	423
70	Tourism	0	1	0	15	4	140
71	Goa Gazetteer	0	0	0	1	0	7
72	Legal Metrology	0	3	5	17	4	68
73	Information Technology	0	0	3	4	0	31
74	Mines	0	1	3	16	2	66
75	Ports	0	1	5	9	5	165
76	High Court of Bombay at Goa	0	0	1	8	1	129
77	Consumer Disputes Redressal Commission	0	0	0	3	1	22
78	Civil Aviation	0	0	0	0	0	16
79	Institute of Nursing Education	0	0	0	13	2	65
80	Official Language	0	2	2	2	1	26
81	State Police Complaints Authority	0	0	0	0	0	6
82	Public Grievances	0	0	0	0	1	9
83	State Council of Educational Research & Training	0	0	0	1	0	13
84	Tribal Welfare	0	8	5	10	0	73
85	Environment & Climate Change	1	0	21	3	1	57
86	Employment	0	4	3	7	2	29
87	Archaeology	0	0	2	0	0	11
88	Public Private Partnership	0	0	0	1	0	6
89	Handicraft, Textile & Coir	2	8	3	8	1	69
	Grand Total	728	1744	2656	4973	2385	43900

Kindly Note: * indicates 21 employees from Goa Sadan which are not included in State Government Department by Taluka of their stay.

Fig. No. 08

Distribution of Employees of State Government Departments by Taluka of their Stay.



The above map shows talukawise distribution of Government employees across the State of Goa. Majority of employees are from Ponda, Bardez, Tiswadi, Salcete, Sattari Bicholim and Pernem. This excludes (21) employees from Goa Sadan Department.

TABLE NO. 27

Distribution of Employees of State Public Sector Undertakings by Taluka of their Stay.

Contd..

Sl. No	Name of Departments	Tis-wadi	Bar-dez	Per-nem	Bich-olim	Sat-tari	Pon-da	San-guem
1	2	3	4	5	6	7	8	9
1	Goa Meat Complex	3	10	0	3	0	13	0
2	E.D.C.	23	15	1	4	2	8	2
3	Goa Industrial Development Corp.	18	6	3	2	8	9	4
4	Goa Housing Board	11	12	4	0	1	5	0
5	Info Tech Corporation of Goa	3	30	4	2	0	4	1
6	Goa State Commission for Backward Classes	0	0	0	1	0	3	0
7	Khadi & Village Industries Board	2	1	0	1	0	7	0
8	Goa State Horticultural Corporation	39	50	16	10	6	26	12
9	Goa Handicrafts Rural & Small Scale Industries	4	0	0	4	1	2	0
10	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	4	3	0	0	0	2	0
11	Goa State Pollution Control Board	29	34	8	4	2	8	1
12	Kadamba Transport Corporation	69	251	326	280	121	252	132
13	Goa Forest Development Corporation	3	2	0	6	4	8	2
14	Goa Sewerage Development Corp.	9	11	1	8	0	38	1
15	Goa Tourism Development Corp.	19	16	20	8	24	7	3
16	Goa Education Development Corp.	14	1	0	0	0	0	0
17	Goa State Infrastructure Development Corp.	31	25	1	8	2	12	0
18	Goa Electronic L.T.D.	28	30	8	8	3	22	3
19	Goa Human Resources Corporation	2	0	1	7	0	1	0
20	Goa Waste Management corporation	3	3	1	3	0	1	1
	Grand Total	314	500	394	359	174	428	162

TABLE NO. 27

Distribution of Employees of State Public Sector Undertakings by Taluka of their Stay.

Concl'd..

Sl. No	Name of Departments	Dharb-andora	Cana-cona	Que-pem	Salc-ete	Mor-mugao	Total
1	2	10	11	12	13	14	15
1	Goa Meat Complex	1	0	0	6	0	36
2	E.D.C.	0	1	2	4	2	64
3	Goa Industrial Development Corp.	4	2	7	20	2	85
4	Goa Housing Board	0	3	1	10	2	49
5	Info Tech Corporation of Goa	0	1	0	5	1	51
6	Goa State Commission for Backward Classes	0	0	0	1	0	5
7	Khadi & Village Industries Board	0	0	1	4	5	21
8	Goa State Horticultural Corp.	3	13	17	11	17	220
9	Goa Handicrafts Rural & Small Scale Industries	0	1	0	1	1	14
10	Goa State Scheduled Castes & other Backward Classes Finance & Development Corp. Ltd.	0	0	0	4	0	13
11	Goa State Pollution Control Board	0	0	15	65	2	168
12	Kadamba Transport Corporation	78	122	113	91	213	2048
13	Goa Forest Development Corp.	3	3	6	3	2	42
14	Goa Sewerage Development Corp.	1	1	1	2	3	76
15	Goa Tourism Development Corp.	3	1	80	12	1	194
16	Goa Education Development Corp.	0	0	0	5	0	20
17	Goa State Infrastructure Development Corp.	0	0	4	8	8	99
18	Goa Electronic L.T.D.	0	3	5	14	14	138
19	Goa Human Resources Corporation	0	0	0	2	0	13
20	Goa Waste Management Corporation	0	0	1	2	1	16
	Grand Total	93	151	253	270	274	3372

TABLE NO. 28

Distribution of Employees of Autonomous Bodies by Taluka of their Stay.

Contd..

Sl. No	Name of Departments	Tis-wadi	Ba-rdez	Per-nem	Bichol-im	Sat-tari	Pon-da	San-guem
1	2	3	4	5	6	7	8	9
1	Brackish Water Development Agency (BFDA)	1	6	0	0	0	3	0
2	Goa Commission for Scheduled Castes/Scheduled Tribe	5	0	0	0	0	2	0
3	Goa Football Development Council	7	4	1	0	0	1	1
4	Goa Institute of Public Administration & Rural Development	8	4	1	0	0	2	0
5	Goa Investment Promotion Board	2	1	1	1	2	2	0
6	Goa Konkani Academi	6	0	1	0	0	0	0
7	Goa Marathi Academi	2	1	0	0	0	1	0
8	Goa Rehabilitation Board	5	2	0	0	0	3	0
9	Goa State Agriculture Marketing Board	1	6	2	8	2	17	0
10	Goa State Scheduled Tribe Finance Development Corp. Ltd.	4	2	2	1	2	6	0
11	Goa Human Rights Commission	2	4	1	0	0	1	0
12	Goa State Council for Science & Technology	1	3	3	0	0	1	0
13	Goa University	252	110	21	48	16	66	7
14	Goa Lokayukta	1	0	0	0	1	0	0
	Grand Total	297	143	33	58	23	105	8

TABLE NO. 28

Distribution of Employees of Autonomous Bodies by Taluka of their Stay

Concl..

Sl. No	Name of Departments	Dhar-bandora	Can-acona	Que-pem	Sal-cete	Mor-mugao	Total
1	2	10	11	12	13	14	15
1	Brackish Water Development Agency (BFDA)	0	3	2	8	1	24
2	Goa Commission for Scheduled Castes/Scheduled Tribe	0	0	0	0	0	7
3	Goa Football Development Council	0	0	0	1	1	16
4	Goa Institute of Public Administration & Rural Development	0	0	0	2	1	18
5	Goa Investment Promotion Board	0	0	0	0	0	9
6	Goa Konkani Academi	0	0	0	0	0	7
7	Goa Marathi Academi	0	0	0	0	0	4
8	Goa Rehabilitation Board	0	0	0	0	1	11
9	Goa State Agriculture Marketing Board	4	5	10	7	2	64
10	Goa State Scheduled Tribe Finance Development Corp. Ltd.	1	0	0	2	0	20
11	Goa Human Rights Commission	0	0	0	1	0	9
12	Goa State Council for Science & Technology	0	0	0	2	2	12
13	Goa University	5	14	17	55	33	644
14	Goa Lokayukta	0	0	0	1	0	3
	Grand Total	10	22	29	79	41	848

TABLE NO. 29

Distribution of Employees of Grants-in-aid Institutions by Taluka of their Stay Contd..

Sl. No	Name of Departments	Tis-wadi	Bar-dez	Per-nem	Bich-olim	Satt-ari	Pon-da	Sang-uem
1	2	3	4	5	6	7	8	9
1	School Education	1184	1924	701	725	343	1287	157
2	S P D A Margao	1	3	0	0	0	5	1
3	Kala Academy	27	24	14	6	6	30	2
4	R.D.A. (North & South)	21	42	26	23	13	13	9
5	Bal Bhavan	39	35	27	35	48	26	6
6	Sports Authority of Goa	161	80	98	21	29	53	12
7	North Goa Planning Dev. Authority	12	10	0	0	1	0	0
8	Vasco Planning Dev. Authority	0	1	2	0	0	4	0
9	Goa State Social Welfare Advisory Board	1	1	0	2	0	0	0
10	Institute of Shipbuilding Technology	4	7	0	2	0	5	0
11	Agnel Polytechnic Margao	8	8	0	3	0	7	2
12	Public Assistance (Provedoria)	44	9	28	10	4	5	0
13	Higher Education	248	351	116	94	30	226	26
14	Urban Local Bodies (Municipalities)	762	341	32	193	89	126	29
15	Goa State Urban Development Agency	8	7	0	0	4	3	0
16	Goa State Information Commission	1	1	2	1	0	1	0
17	Goa Energy Development Agency	3	9	1	1	0	2	1
18	Zilla Parishad North Goa	7	4	1	2	0	2	1
19	Zilla Parishad South Goa	1	0	0	1	0	1	0
	Grand Total	2532	2857	1048	1119	567	1796	246

TABLE NO. 29
Distribution of Employees of Grants-in-aid Institutions by Taluka of their
Stay Concl..

Sl. No	Name of Departments	Dhar-bandora	Can-acona	Que-pem	Sal-cete	Mor-mugao	Total
1	2	10	11	12	13	14	15
1	School Education	127	270	500	2275	453	9946
2	S P D A Margao	0	0	3	9	1	23
3	Kala Academy	1	3	0	10	3	126
4	R.D.A. (North & South)	4	22	16	25	7	221
5	Bal Bhavan	5	13	12	9	7	262
6	Sports Authority of Goa	1	33	32	125	45	690
7	North Goa Planning Dev. Authority	0	0	0	1	0	24
8	Vasco Planning Dev. Authority	0	0	0	2	6	15
9	Goa State Social Welfare Advisory Board	0	0	0	0	0	4
10	Institute of Shipbuilding Technology	0	1	1	6	25	51
11	Agnel Polytechnic Margao	0	1	4	50	8	91
12	Public Assistance (Provedoria)	1	4	6	11	15	137
13	Higher Education	14	71	53	397	114	1740
14	Urban Local Bodies (Municipalities)	1	61	116	440	221	2411
15	Goa State Urban Development Agency	0	1	0	14	1	38
16	Goa State Information Commission	0	0	0	0	1	7
17	Goa Energy Development Agency	0	0	0	0	0	17
18	Zilla Parishad North Goa	0	0	0	0	0	17
19	Zilla Parishad South Goa	0	1	0	5	0	9
	Grand Total	154	481	743	3379	907	15829

TABLE NO. 30
Distribution of employees in State Government Departments, , Grants-in-aid
Institutions, State Public Sector Undertakings and Autonomous Bodies as per their
Class.

SI. No.	Type of Organisation	Gazetted	Non - Gazetted	Total
1	2	3	4	5
1	State Government Departments	2698	41223	43921
2	Grant-in-aid institution	362	15467	15829
3	State Public Sector Undertakings	24	3348	3372
4	Autonomous Bodies	9	839	848
	Total	3093	60877	63970

TABLE NO. 31

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions by their Status of Post as on 01/01/2015, 31/03/2019 and 31/03/2024

Sl. No.	Type of Organisation	Status of Post					Total
		Year	Regular	Ad-hoc	Work charge	Others*	
1	2	3	4	5	6	7	8
1	State Government	2015	35522	1686	3335	1335	41878
		2019	37632	205	3195	2351	43383
		2024	39909	335	2266	1411	43921
2	State Public Sector Undertakings	2015	2940	229		573	3742
		2019	2408	13	38	1247	3706
		2024	2292	1	40	1039	3372
3	Grants-in-aid Institutions	2015	13166	659	15	1796	15636
		2019	13570	332	3	1979	15884
		2024	12789	103	63	2874	15829
	Total	2015	51628	2574	3350	3704	61256
		2019	53610	550	3236	5577	62973
		2024	54990	439	2369	5324	63122

* **Others:** Includes employees on consolidated salary, contract, part-time, hour lecture basis etc.

Kindly Note: The above comparative statement of distribution of employees by their status of Post excludes Autonomous Bodies.

TABLE NO. 32

Comparative statement of distribution of employees in State Government Departments, State Public Sector Undertakings and Grants-in-aid Institutions by their Castes Viz., Scheduled Caste, Scheduled Tribe and Other Backward Class as on 01/01/2015 , 31/03/2019 and 31/03/2024

Sl. No	Caste wise	Type of Organisation											
		State Government			State Public Sector Undertakings			Grants-in-aid Institutions			Total		
		2015	2019	2024	2015	2019	2024	2015	2019	2024	2015	2019	2024
1	2	3			4			5			6		
1	SC	1852	1094	1056	73	68	50	239	163	314	2164	1325	1420
2	ST	3267	4927	5949	253	308	322	599	715	1116	4119	5950	7387
3	OBC	6179	7091	9118	382	456	520	1487	1879	1843	8048	9426	11481
Total		11298	13112	16123	708	832	892	2325	2757	3273	14331	16701	20288

Kindly Note: The above comparative statement of distribution of employees by their Castes excludes Autonomous Bodies.

TABLE NO. 33

Distribution of employees who are on Consolidated salary, contract, part-time/hour lecture basis, etc working in various State Government Departments, State Public Sector undertaking, Grants-in-aid Institutions and Autonomous Bodies by their sex.

Sl. No.	Type of Organisation	Number of employees		
		Male	Female	Total
1	2	3	4	5
1	State Government Departments	634	777	1411
2	Grants-in-aid Institutions	1434	1440	2874
3	State Public Sector Undertakings	835	204	1039
4	Autonomous Bodies	32	52	84
Total		2935	2473	5408

TABLE NO. 34

Age wise distribution of employees working in various State Government Departments
Contd..

Sl. No.	Name of Departments	Below 50 years	Above 50 years but below 55 years	55 years & above	Total
1	2	3	4	5	7
1	Legislature	90	20	14	124
2	Raj Bhavan	64	22	14	100
3	General Admn.& Coordination (Secretariat)	334	68	61	463
4	District Session Court, North Goa	296	58	90	444
5	District Session Court, South Goa	285	36	54	375
6	Prosecution (North & South)	67	18	09	94
7	Election Office	11	02	03	16
8	Settlement and Land Records	183	28	17	228
9	Treasury Adm. & Accounts, North Goa	193	24	23	240
10	Treasury Adm. & Accounts, South Goa	54	08	10	72
11	Notary Services	153	22	18	193
12	Excise	182	64	34	280
13	Commercial Taxes	211	63	44	318
14	Transport	227	58	51	336
15	Goa Public Service Commission	22	04	11	37
16	Goa Sadan	16	02	05	23
17	Collectorate of North Goa	329	54	40	423
18	Collectorate of South Goa	258	94	50	402
19	Police	7473	516	418	8407
20	Jails	84	44	31	159
21	Industries, Trade and Commerce	38	08	13	59
22	Printing & Stationery	83	16	26	125
23	Public Works	2002	435	553	2990
24	Vigilance	29	05	02	36
25	Home Guards & Civil Defence	06	02	02	10
26	Fire & Emergency Services	796	84	51	931
27	Administrative Tribunal	09	02	07	18
28	Small Savings & Lotteries	03	04	01	08
29	Panchayats	408	91	68	567
30	School Education	1924	376	609	2909

TABLE NO. 34**Age wise distribution of employees working in various State Government Departments**

Contd..

Sl. No.	Name of Departments	Below 50 years	Above 50 years but below 55 years	55 years & above	Total
1	2	3	4	5	6
31	Higher Education	470	67	78	615
32	Technical Education	35	08	08	51
33	Government Polytechnic, Panaji	98	31	50	179
34	Government Polytechnic, Bicholim	82	17	05	104
35	Government Polytechnic, Curchorem	41	11	05	57
36	Goa College of Engineering	190	57	70	317
37	Goa College of Architecture	45	07	13	65
38	Art & Culture	704	131	98	933
39	Goa College of Art	24	07	04	35
40	Archives	67	29	14	110
41	Museum	17	03	03	23
42	Goa Medical College	2247	317	245	2809
43	Health Services	2359	439	448	3246
44	Institute of Psychiatry & Human Behaviour	458	60	37	555
45	Goa College of Pharmacy	52	13	12	77
46	Goa Dental College	188	16	27	231
47	Labour (including E.S.I)	289	99	91	479
48	Food & Drug Administration	143	12	16	171
49	Town & Country Planning	97	19	58	174
50	Municipal Administration	35	04	05	44
51	Information & Publicity	31	10	12	53
52	Social Welfare	219	23	05	247
53	Women & Child Development	305	64	35	404
54	Factories & Boilers	31	03	13	47
55	Skill Development & Entrepreneurship	451	75	54	580
56	Rajya Sainik Board	04	00	04	08
57	Agriculture	546	98	92	736
58	Animal Husbandry & Veterinary Services	389	67	109	565
59	Fisheries	124	22	11	157
60	Forest	447	96	143	686

TABLE NO. 34**Age wise distribution of employees working in various State Government Departments****(Concl..)**

Sl. No	Name of Departments	Below 50 years	Above 50 years but below 55 years	55 years & above	Total
1	2	3	4	5	6
61	Sports & Youth Affairs	60	30	15	105
62	Civil Supplies & Consumer Affairs	132	21	25	178
63	Co-operations	183	46	33	262
64	Science Technology & Environment	08	01	01	10
65	Goa State Election Commission	02	02	02	06
66	Water Resources	595	146	139	880
67	Planning, Statistics & Evaluation	91	12	07	110
68	Electricity	5086	1081	627	6794
69	River Navigation	261	76	86	423
70	Tourism	92	20	28	140
71	Goa Gazetteer	06	01	00	07
72	Legal Metrology	53	10	05	68
73	Information Technology	28	03	00	31
74	Mines	46	10	10	66
75	Ports	126	20	19	165
76	High Court of Bombay at Goa	95	21	13	129
77	Consumer Disputes Redressal Commission (N & S)	16	03	03	22
78	Civil Aviation	15	00	01	16
79	Institute of Nursing Education	40	15	10	65
80	Official Language	19	05	02	26
81	State Police Complaints Authority	05	00	01	06
82	Public Grievances	07	02	00	09
83	State Council of Educational Research & Training	04	04	05	13
84	Tribal Welfare	63	06	04	73
85	Environment & Climate Change	50	04	03	57
86	Employment	19	05	05	29
87	Archaeology	07	02	02	11
88	Public Private Partnership	05	00	01	06
89	Handicraft, Textile & Coir	37	13	19	69
Grand Total		33169	5592	5160	43921

TABLE NO. 35**Age wise distribution of employees working in various State Public Sector Undertakings**

Sl. No.	Name of Departments/ Organisations	Below 50 years	Above 50 years but below 55 years	55 Years & above	Total
1	2	3	4	5	6
1	Goa Meat Complex	11	9	16	36
2	E.D.C.	37	7	20	64
3	Goa Industrial Development Corporation	37	13	35	85
4	Goa Housing Board	26	7	16	49
5	Info Tech Corporation of Goa	35	15	1	51
6	Goa State Commission for Backward Classes	0	3	2	5
7	Khadi & Village Industries Board	11	0	10	21
8	Goa State Horticultural Corporation	166	39	15	220
9	Goa Handicrafts Rural & Small Scale Industries	9	2	3	14
10	Goa State Scheduled Castes & other Backward Classes Finance & Development Corporation Ltd.	1	5	7	13
11	Goa State Pollution Control Board	137	19	12	168
12	Kadamba Transport Corporation	1421	309	318	2048
13	Goa Forest Development Corporation	25	7	10	42
14	Goa Sewerage Development Corporation	64	6	6	76
15	Goa Tourism Development Corporation	114	43	37	194
16	Goa Education Development Corporation	17	3	0	20
17	Goa State Infrastructure Development Corp.	79	9	11	99
18	Goa Electronic L.T.D.	135	2	1	138
19	Goa Human Resources Corporation	12	1	0	13
20	Goa Waste Management corporation	16	0	0	16
Grand Total		2353	499	520	3372

TABLE NO. 36**Age wise distribution of employees working in various Autonomous Bodies.**

Sl. No.	Name of Departments/ Institutions	Below 50 years	Above 50 years but below 55 years	55 years & above	Total
1	2	3	4	5	6
1	Brackish Water Development Agency (BFDA)	3	4	17	24
2	Goa Commission for Scheduled Castes/Scheduled Tribe	5	2	0	7
3	Goa Football Development Council	14	2	0	16
4	Goa Institute of Public Administration & Rural Development	14	4	0	18
5	Goa Investment Promotion Board	7	2	0	9
6	Goa Konkani Academi	1	4	2	7
7	Goa Marathi Academi	0	2	2	4
8	Goa Rehabilitation Board	9	1	1	11
9	Goa State Agriculture Marketing Board	45	10	9	64
10	Goa State Scheduled Tribe Finance Development Corp. Ltd.	19	1	0	20
11	Goa Human Rights Commission	9	0	0	9
12	Goa State Council for Science & Technology	6	2	4	12
13	Goa University	434	72	138	644
14	Goa Lokayukta	2	0	1	3
Grand Total		568	106	174	848

TABLE NO. 37

Age wise distribution of employees working in various Grants-in-aid Institutions

Sl. No.	Name of Departments/ Institutions	Below 50 years	Above 50 years but below 55 years	55 Years & above	Total
1	2	3	4	5	6
1	School Education	7002	1411	1533	9946
2	S P D A Margao	16	0	7	23
3	Kala Academy	99	9	18	126
4	R.D.A (North & South)	195	20	6	221
5	Bal Bhavan	199	35	28	262
6	Sports Authority of Goa	414	161	115	690
7	North Goa Planning Dev. Authority	15	2	7	24
8	Vasco Planning Dev. Authority	7	2	6	15
9	Goa State Social Welfare Advisory Board	1	1	2	4
10	Institute of Shipbuilding Technology	26	16	9	51
11	Agnel Polytechnic Margao	43	19	29	91
12	Public Assistance (Provedoria)	128	3	6	137
13	Higher Education	1315	247	178	1740
14	Urban Local Bodies (Municipalities)	1666	440	305	2411
15	Goa State Urban Development Agency	32	2	4	38
16	Goa State Information Commission	3	3	1	7
17	Goa Energy Development Agency	7	6	4	17
18	Zilla Parishad North Goa	13	1	3	17
19	Zilla Parishad South Goa	4	1	4	9
Grand Total		11185	2379	2265	15829

TABLE NO. 38

Total number of married employees whose Husband/Wife is also a Government employees in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings & Autonomous Bodies.

Sl. No.	Name of Departments/ Organisation/Institutions	If Married whether Husband/Wife is also a Government Employee			
		Total			
		Yes	No	Not Stated	Total
1	2	3	4	5	6
1	State Government Departments	6255	37393	273	43921
2	Grants-in-aid Institutions	2360	12251	1218	15829
3	State Public Sector Undertakings	163	3207	2	3372
4	Autonomous Bodies	136	712	0	848
	Total	8914	53563	1493	63970

TABLE NO. 39

Distribution of employees working in various State Government Departments, State Public Sector undertaking by sex and by Taluka.

Contd..

Sl. No	Taluka	State Government			State Public Sector Undertakings		
		Male	Female	Total	Male	Female	Total
1	2	3			4		
1	Tiswadi	3317	2246	5563	207	107	314
2	Bardez	3670	2087	5757	401	99	500
3	Pernem	2856	784	3640	371	23	394
4	Bicholim	3054	1095	4149	327	32	359
5	Sattari	3541	1139	4680	163	11	174
6	Ponda	4540	1835	6375	367	61	428
7	Sanguem	949	301	1250	154	8	162
8	Dharbandora	541	187	728	90	3	93
9	Canacona	1246	498	1744	149	2	151
10	Quepem	1889	767	2656	215	38	253
11	Salcete	2897	2076	4973	190	80	270
12	Mormugao	1701	684	2385	234	40	274
13	Others*	21	0	21	0	0	0
Total		30222	13699	43921	2868	504	3372

Kindly Note: Others* indicates 21 employees from Goa Sadan Department.

TABLE NO. 39

Distribution of employees working in various Grants-in-aid Institutions & Autonomous Bodies by sex and by Taluka.

Concl..

Sl. No	Taluka	Grant-in-aid institutions			Autonomous Bodies		
		Male	Female	Total	Male	Female	Total
1	2	3			4		
1	Tiswadi	1116	1416	2532	150	147	297
2	Bardez	1016	1841	2857	68	75	143
3	Pernem	548	500	1048	24	9	33
4	Bicholim	539	580	1119	40	18	58
5	Sattari	295	272	567	16	7	23
6	Ponda	773	1023	1796	62	43	105
7	Sanguem	122	124	246	7	1	8
8	Dharbandora	60	94	154	8	2	10
9	Canacona	261	220	481	14	8	22
10	Quepem	316	427	743	18	11	29
11	Salcete	989	2390	3379	34	45	79
12	Mormugao	390	517	907	16	25	41
Total		6425	9404	15829	457	391	848

TABLE NO. 40

Number of persons with Disabilities in State Government Departments, State Public Sector Undertaking, Grants-in-aid Institutions and Autonomous Bodies.

SI. No.	Type of Organisation	Persons with Disabilities								
		Yes			No			Total		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11
1	State Government Departments	455	168	623	29767	13531	43298	30222	13699	43921
2	Grant-in-aid institution	118	114	232	6307	9290	15597	6425	9404	15829
3	State Public Sector Undertakings	12	1	13	2856	503	3359	2868	504	3372
4	Autonomous Bodies	5	4	9	452	387	839	457	391	848
	Total	590	287	877	39382	23711	63093	39972	23998	63970

TABLE NO. 41

Total number of Government employees who received financial upgradation by way of Time Bound Promotional Scale (TBPS), Assured Career Progression (ACP) & Modified Assured Career Progression Scheme (MACPs) after completion of 10, 20, 30 years of service in State Government Departments, Grants-in-aid Institutions, State Public Sector Undertakings & Autonomous Bodies.

Sl. No.	Name of Departments/ Organisation/Institutions	Whether received TBPS/ACP/MACP			
		1 st Up- gradation	2 nd Up- gradation	3 rd Up- gradation	Total
1	2	3	4	5	6
1	State Government Departments	19867	6577	2037	28481
2	Grants-in-aid Institutions	3678	1442	529	5649
3	State Public Sector Undertakings	1346	703	283	2332
4	Autonomous Bodies	244	136	77	457
	Total	25135	8858	2926	36919